

**AMENDMENT No. 1**  
to the EMPLOYMENT AGREEMENT for the  
TELECOMMUNICATIONS ENGINEER

**THIS AMENDMENT No. 2** formally amends that certain Employment Agreement made and entered into the 6th day of December, 2012, by and between the Board of Pacific County Commissioners ("BOARD"), through its Director of Public Works/County Engineer ("DIRECTOR"), on behalf of Pacific County ("COUNTY"), a Washington political subdivision and municipal corporation, and Joseph Camenzind ("TELECOMMUNICATIONS ENGINEER"), [REDACTED], by revising Section III., COMPENSATION, and Section VI., TERM/TERMINATION as follows:

**III. COMPENSATION**

For services rendered pursuant to this amended agreement, the COUNTY will provide the TELECOMMUNICATIONS ENGINEER with a monthly salary beginning January 1, 2016, of Six Thousand Three Hundred and Ninety Eight Dollars (\$6,398).

Beginning January 1, 2017, the TELECOMMUNICATIONS ENGINEER's monthly salary will be Six Thousand Five Hundred and Twenty Six Dollars (\$6,526).

Beginning January 1, 2018, the TELECOMMUNICATIONS ENGINEER's monthly salary will be Six Thousand Six Hundred and Fifty Seven Dollars (\$6,657).

The TELECOMMUNICATIONS ENGINEER's salary will be paid to him at the same time, and in the same manner, in which the COUNTY's non-represented employees receive their compensation, except that in all cases payment of his salary shall be made to the TELECOMMUNICATIONS ENGINEER via direct electronic deposit.

**VI. TERM/TERMINATION**

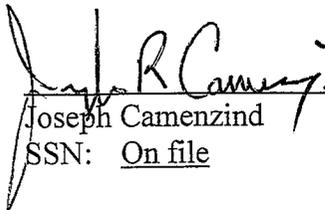
This amended AGREEMENT shall be deemed to become effective the 1<sup>st</sup> day of January 2016, and supersedes the applicable sections of the TELECOMMUNICATIONS ENGINEER's AGREEMENT signed by the BOARD on the 6<sup>th</sup> day of December, 2012. This amended AGREEMENT will continue in full force and effect through the 31<sup>st</sup> day of December 2018. In the event either party to the AGREEMENT desires to terminate or modify provisions of the AGREEMENT, written notice of such intention will be personally served upon or sent by certified mail or e-mail, return receipt requested, to the other party a minimum of six (6) months prior to the expiration date or this AGREEMENT will be extended one (1) additional year. This AGREEMENT will continue thereafter on an annual basis until the proper written notice to terminate or modify is provided.

Nothing contained herein shall prevent the parties from amending this AGREEMENT by mutual written consent. This provision will not prevent, limit or otherwise interfere with the BOARD's right to terminate the TELECOMMUNICATIONS ENGINEER's services or the TELECOMMUNICATIONS ENGINEER's right to resign from employment with the COUNTY.

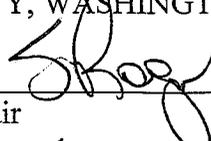
ALL OTHER PROVISIONS of the EMPLOYMENT AGREEMENT remain in full force and effect as per the AGREEMENT dated December 6<sup>th</sup>, 2012.

IN WITNESS WHEREOF, the parties hereto have set their hands and the day so noted.

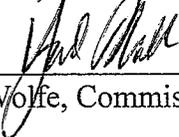
Telecommunications Engineer

 11/16/15  
Joseph Camenzind Date  
SSN: On file

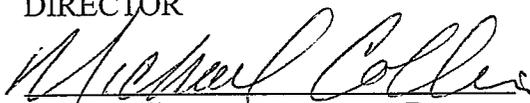
BOARD OF COUNTY COMMISSIONERS  
PACIFIC COUNTY, WASHINGTON

  
Steve Rogers, Chair

  
Lisa Ayers, Commissioner

  
Frank Wolfe, Commissioner

DIRECTOR

 11-10-15  
Mike Collins Date

ATTEST:

  
Clerk of the Board Date  
11/24/2015