

AMENDMENT No. 2
to the EMPLOYMENT AGREEMENT for the
DIRECTOR OF PUBLIC WORKS/COUNTY ENGINEER

THIS AMENDMENT No. 2 formally amends that certain Employment Agreement made and entered into the 24th of November 2009, by and between the Board of Pacific County Commissioners ("BOARD") through the Administrative Officer ("ADMINISTRATOR") on behalf of Pacific County ("COUNTY"), a Washington political subdivision and municipal corporation, and Michael W. Collins ("DIRECTOR OF PUBLIC WORKS/COUNTY ENGINEER"), [REDACTED], by revising Section III., COMPENSATION, and Section VI., TERM/TERMINATION as follows:

III. COMPENSATION

For services rendered pursuant to this amended agreement, the COUNTY will provide the DIRECTOR OF PUBLIC WORKS/COUNTY ENGINEER with a monthly salary beginning January 1, 2016, of Seven Thousand Nine Hundred and Ninety Seven Dollars (\$7,997).

Beginning January 1, 2017, the DIRECTOR OF PUBLIC WORKS/COUNTY ENGINEER's monthly salary will be Eight Thousand One Hundred and Fifty Seven Dollars (\$8,157).

Beginning January 1, 2018 the DIRECTOR OF PUBLIC WORKS/COUNTY ENGINEER's monthly salary will be Eight Thousand Three Hundred Twenty Dollars (\$8,320).

The DIRECTOR OF PUBLIC WORKS/COUNTY ENGINEER's salary will be paid to him at the same time, and in the same manner, in which the COUNTY's non-represented employees receive their compensation, except that in all cases payment of his salary shall be made to the DIRECTOR OF PUBLIC WORKS/COUNTY ENGINEER via direct electronic deposit.

VI. TERM/TERMINATION

This amended AGREEMENT shall be deemed to become effective the 1st day of January 2016, and supersedes the applicable sections of the DIRECTOR OF PUBLIC WORKS/COUNTY ENGINEER's AGREEMENT signed by the BOARD on the 24th day of November, 2009. This amended AGREEMENT will continue in full force and effect through the 31st day of December 2018. In the event either party to the AGREEMENT desires to terminate or modify provisions of the AGREEMENT, written notice of such intention will be personally served upon or sent by certified mail or e-mail, return receipt requested, to the other party a minimum of six (6) months prior to the expiration date or this AGREEMENT will be extended one (1) additional year. This AGREEMENT will continue thereafter on an annual basis until the proper written notice to terminate or modify is provided.

Nothing contained herein shall prevent the parties from amending this AGREEMENT by mutual written consent. This provision will not prevent, limit or otherwise interfere with the BOARD's right to terminate the DIRECTOR OF PUBLIC WORKS/COUNTY ENGINEER's services or the DIRECTOR OF PUBLIC WORKS/COUNTY ENGINEER's right to resign from employment with the COUNTY.

ALL OTHER PROVISIONS of the EMPLOYMENT AGREEMENT remain in full force and effect as per the AGREEMENT dated November 24th, 2009.

IN WITNESS WHEREOF, the parties hereto have set their hands and the day so noted.

Director of Public Works
County Engineer

Michael Collins 11-04-15
Michael W. Collins Date
SSN: On file

BOARD OF COUNTY COMMISSIONERS
PACIFIC COUNTY, WASHINGTON

Steve Rogers
Steve Rogers, Chair

Lisa Ayers
Lisa Ayers, Commissioner

Frank Wolfe
Frank Wolfe, Commissioner

ADMINISTRATOR

Kathy Spoor 11/5/15
Kathy Spoor Date

ATTEST:

Marie Guernsey
Clerk of the Board Date
11/24/2015