

AMENDMENT No. 1
to the EMPLOYMENT AGREEMENT for the
ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT

THIS AMENDMENT No. 1 formally amends that certain Employment Agreement made and entered into the 26th day of April, 2011, by and between the Board of Pacific County Commissioners ("BOARD") through its Director of the Department of Community Development ("DIRECTOR") on behalf of Pacific County ("COUNTY"), a Washington political subdivision and municipal corporation, and Tim Crose ("ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT"), [REDACTED] by revising Section III., COMPENSATION, and Section VI., TERM/TERMINATION as follows:

III. COMPENSATION

For services rendered pursuant to this amended agreement, the COUNTY will provide the ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT with a monthly salary beginning January 1, 2016, of Five Thousand Seven Hundred and Fifty Nine Dollars (\$5,759).

Beginning January 1, 2017, the ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT's monthly salary will be Five Thousand Nine Hundred and Eighty Nine Dollars (\$5,989).

Beginning January 1, 2018 the ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT's monthly salary will be Six Thousand One Hundred and Sixty Nine Dollars (\$6,169).

The ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT's salary will be paid to him at the same time, and in the same manner, in which the COUNTY's non-represented employees receive their compensation, except that in all cases payment of his salary shall be made to the ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT via direct electronic deposit.

VI. TERM/TERMINATION

This amended AGREEMENT shall be deemed to become effective the 1st day of January 2016, and supersedes the applicable sections of the ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT's AGREEMENT signed by the BOARD on the 26th day of April, 2011. This amended AGREEMENT will continue in full force and effect through the 31st day of December, 2018. In the event either party to the AGREEMENT desires to terminate or modify provisions of the AGREEMENT, written notice of such intention will be personally served upon or sent by certified mail or e-mail, return receipt requested, to the other party a minimum of six (6) months prior to the expiration date or this AGREEMENT will be extended one (1) additional year. This AGREEMENT will continue thereafter on an annual basis until the proper written notice to terminate or modify is provided.

