

BEFORE THE BOARD OF COUNTY COMMISSIONERS
PACIFIC COUNTY, WASHINGTON

RESOLUTION 2015- 046

IN THE MATTER OF REPEALING RESOLUTION 2010-003 AND
RE-ESTABLISHING AN EQUAL EMPLOYMENT OPPORTUNITY POLICY

WHEREAS, Resolution 2010-003 adopted by the Board of County Commissioners on January 12, 2010 re-established an Equal Employment Opportunity Policy; and

WHEREAS, Pacific County desires to update their Equal Employment Opportunity Policy, and

NOW THEREFORE, BE IT HEREBY RESOLVED THAT IT IS THE POLICY OF
PACIFIC COUNTY TO:

1. Pacific County will provide equal employment opportunities to all individuals.
2. Pacific County will not discriminate in any employment practice on the basis of race, creed, color, national origin, sex, honorably discharged veteran or military status, sexual orientation, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability or any other protected status under applicable law. (Chapter 49.60.030 RCW)
3. Pacific County will comply with the various antidiscrimination laws by making employment decisions based on job related qualifications rather than an individual's membership in a protected class.
4. Pacific County will conduct recruitment and selection efforts which encourage qualified, diverse candidates to apply for employment with the County.
5. Pacific County job announcements will state that "Pacific County is an Equal Employment Opportunity Employer & Provider".

BE IT STILL FURTHER RESOLVED that Resolution 2010-003 is hereby repealed.

PASSED by the Board of Pacific County Commissioners this 13th day of October, 2015, meeting in regular session at South Bend, Washington by the following vote and signed by its membership and attested to by its Clerk in authorization of such passage.

3 YEA; 0 NAY; 0 ABSTAIN; and 0 ABSENT.

BOARD OF COUNTY COMMISSIONERS
PACIFIC COUNTY, WASHINGTON

Steve Rogers
Steve Rogers, Chair

Frank Wolfe
Frank Wolfe, Commissioner

Lisa Ayers
Lisa Ayers, Commissioner

ATTEST

Marie Guernsey
Marie Guernsey
Clerk of the Board